

Crime and Disorder Select Committee

Hate Crime

Outline Scope

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Which of our strategic corporate objectives does this topic address? The review will contribute to the following Council Plan 2017-2020 key objective: <ul style="list-style-type: none">• Continue to work with other key agencies, using collaborative working and joined up approaches to tackle the changing demands of crime• Continue to develop awareness and understanding around the development of stronger and cohesive communities	
What are the main issues and overall aim of this review? A closer look into the issue of hate crime (including communities from LBG&T (lesbian, bi-sexual, gay and trans communities), people with disabilities, faith & belief and BME (black minority ethnic) communities, asylum seeker and refugees. It has been nationally, regionally and locally recognised that the issues of hate crime continues to grow yet the true extent of hate crime within communities is not known due under reporting. There have been a number of reports and consultation documents to support the issues of under-reporting of hate crime within communities.	
The Committee will undertake the following key lines of enquiry: <ul style="list-style-type: none">• What measures and processes do SBC and its partners have in place to raise awareness amongst key agencies and the wider communities to identify and tackle hate crime?• How well are the key agencies working together?• How hate crime is recorded and what are the reasons for under-reporting?• What is the reported incidence of hate crime in the Borough compared with other areas and is there correlation with numbers of minority groups?• What support is needed to encourage victims to report incidences of hate crime?• What is the impact of hate crime?• What is the role and impact of social media?• Why do hate crimes occur and how can hate crime be prevented?	

- What is third party reporting?

Who will the Committee be trying to influence as part of its work?

Cabinet, partner agencies.

Expected duration of review and key milestones:

10 months:
 Approval of Scope and Project Plan – 26 April 2018
 Receiving Evidence – May – October 2018
 Formulate draft recommendations – 29 November 2018
 Final Agreement of Report – 20 December 2018
 Consideration by Executive Scrutiny – 15 January 2019
 Submission to Cabinet – 7 March 2019

What information do we need?

Who can provide us with further relevant evidence? (Cabinet Member, officer, service user, general public, expert witness, etc.)	What specific areas do we want them to cover when they give evidence?
SBC Officers	Context and Background
Police	Role of difference agencies
Cabinet Member	Incidence of recorded crimes, trends
	Role of Hate Crime Group
	Third Party Reporting Centres
	Involvement of Safer Stockton Partnership
	Restorative justice approaches
Police and Crime Commissioner	Tees Approach
	Role of the Strategic Hate Crime Group
School Representatives, Youth Group	Work in Schools
Representatives, Youth Assembly, PCSOs	Hate Incident Reporting Procedure
	Young people’s perspective
Groups representing people with protected characteristics	Victim Perspective
Victim Care Advice Services	Vulnerabilities

How will this information be gathered? (e.g. financial baselining and analysis, benchmarking, site visits, face-to-face questioning, telephone survey, survey)

Committee meetings, reports
 Consultation with services to gauge level of awareness and understand the issues
 Interviews with victims / consultation with groups with protected characteristics

How will key partners and the public be involved in the review?

Committee meetings

How will the review help the Council meet the Public Sector Equality Duty?

The Public Sector Equality Duty requires that public bodies have due regard to the need to advance equality of opportunity and foster good relations between different people when carrying out their activities.

How will the review contribute towards the Joint Strategic Needs Assessment, or the implementation of the Health and Wellbeing Strategy?

Reducing instances of hate crime would improve the feelings of community safety for local residents.

Hate crime can have a significant impact on the health & well-being of established residents, new communities, adults and young people. Wider issues impacts on community cohesion, sense of belonging and engagement / integration within different communities.

Provide an initial view as to how this review could lead to efficiencies, improvements and/or transformation:

This would not directly explore saving and efficiency; however this would build confidence within communities and more efficient way of partnership working arrangements.

Increased awareness and understanding for hate crime issues; increased reporting and exploration of restorative justice programmes.

Project Plan			
Key Task	Details/Activities	Date	Responsibility
Scoping of Review	Information gathering	April 2018	Scrutiny Officer
Tri-Partite Meeting	Meeting to discuss aims and objectives of review	10 April 2018	Select Committee Chair and Vice Chair, Cabinet Member(s), Director(s), Scrutiny Officer,
Agree Project Plan	Scope and Project Plan agreed by Committee Introductory presentation	26 April 2018	Select Committee
Publicity of Review	Determine whether Communications Plan needed	TBD	Link Officer, Scrutiny Officer
Obtaining Evidence	Context and Background Crime data and trends Role of Hate Crime Group SSP Third Party Reporting Tees approach Strategic Hate Crime Group Groups with protected characteristics, victims Work in schools Restorative justice Best practice examples	31 May 2018 28 June 2018 19 July 2018 20 Sept 2018 25 October 2018	Select Committee
Members decide recommendations and findings	Review summary of findings and formulate draft recommendations	29 November 2018	Select Committee
Circulate Draft Report to Stakeholders	Circulation of Report	November 2018	Scrutiny Officer
Tri-Partite Meeting	Meeting to discuss findings of review and draft recommendations	TBA	Select Committee Chair and Vice Chair, Cabinet Member(s), Director(s), Scrutiny Officer, Link Officer
Final Agreement of Report	Approval of final report by Committee	20 December 2018	Select Committee, Cabinet Member, Director
Consideration of Report by Executive Scrutiny Committee	Consideration of report	15 January 2019	Executive Scrutiny Committee
Report to Cabinet/ Approving Body	Presentation of final report with recommendations for approval to Cabinet	7 March 2019	Cabinet/ Approving Body